



**Dr. Stephen Zinkgraf - Chairman of the Board**

Steve founded SBTI in May 1997. Steve holds a Ph.D. in applied statistics from Texas A&M University. After spending a number of years in academia, Steve joined Motorola in 1988 as a Statistical Quality Engineering Group Leader leading a large electronics plant's SPC (Statistical Process Control) effort. Other positions held while at Motorola include Engineering Group Leader, Production Manager and Plant Quality Manager. Steve has also spent time at Compaq Computer Corporation as a staff statistician and at ABB leading an internal consulting group focused on implementing Six Sigma in combination with Lean Manufacturing systems.

Steve was instrumental in deploying Six Sigma in the Engineered Materials Sector of Allied Signal from 1994 through 1997, returning over \$360 million to the company.